



KUNUWANIMANO CHILD AND FAMILY SERVICES

Kunuwanimano Child and Family Services is a not-for-profit child and family services agency offering services in a holistic manner to strengthen children and families in their own communities in the context of their unique cultural heritage.

CAREER OPPORTUNITY

POSITION:	Reunification Program Developer (Non-Union Position)
COMPETITION:	21-40
LOCATION:	Timmins, ON - with regular and frequent throughout the district
STATUS:	Full Time
SALARY:	\$61,195 - \$78,918 per annum
CLOSING DATE:	April 14, 2021 @ 4:30pm

JOB SUMMARY: Reporting to the Director of Service and/or Designate, the Reunification Program Developer (RPD) is a member of the Leadership and Services Delivery teams. The RPD will be responsible for managing and implementing the delivery of programs and services within a cultural context and evidenced-based approach that align with protection and prevention services, in addition to service planning, coordination of services, and program evaluation of services. The Reunification Program Developer will work collaboratively with the Manager of Reunification Management Team/Circle and staff to effectively plan and strategize a program development workplan.

REQUIRED QUALIFICATIONS:

Education and Experience:

- BSW/MSW with previous experience working with First Nations communities
- Two (2) years of Program Development
- Two (2) years of supervisory experience within a social service context
- Proven ability to apply trauma-informed, anti-colonial, anti-oppressive and intersectional approaches to planning and evaluation processes.

Knowledge, Skills and Abilities:

- Advanced communication and engagement skills
- Excellent written and oral communications
- Excellent working knowledge of Microsoft office: database competency and virtual platforms.
- Ability to work flexible hours including evenings and across various settings (home, office, and community).
- A valid Ontario driver's license with the ability to travel and use personal insured vehicle for business purposes.
- Demonstrate excellent analytical, problem-solving, negotiating, consensus building, conflict resolution and decision-making skills.

We offer a competitive benefits, pension and compensation package and opportunities for professional development.

Please refer to our website: www.kunuwanimano.com/employment.htm, for posting details. A detailed job description is available upon request. Please quote the Competition No. in your cover letter and resume, and submit by email to HR@kunuwanimano.com, by fax to 705 266-9122, or by mail to:

Human Resources, Kunuwanimano Child & Family Services
407 Cedar Street South
Timmins, Ontario
P4N 2H7

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Thank you for your interest in our Agency. Only those considered for an interview will be contacted.